

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
ACCOUNT EXECUTIVE	1-3, 5, 7-13, 16-18, 20-23, 26-34, 37, 39-40, 42, 44-48	5
ACCOUNT EXECUTIVE	1-3, 5, 7-13, 16-18, 20-23, 26-34, 37, 39-40, 42, 44-48	5
ACCOUNT EXECUTIVE	1-3, 5, 7-13, 16-18, 20-23, 26-34, 37, 39-40, 42, 44-48	20
ACCOUNTS PAYABLE	1-2, 7-13, 15-16, 18, 20-22, 26-29, 31- 35, 37-41, 45, 48	34
ANCHOR HOST	1-2, 7-13, 16, 18-22, 24-37, 39-40, 42, 44-45, 48	36
DIRECTOR OF SALES	1-2, 5, 7, 11-12, 16, 18, 20, 22, 24-28, 32, 40, 42-44, 46, 48	25
DIRECTOR/TECHNICAL DIRECTOR	1-2, 7-14, 16-18, 20-22, 25-34, 37, 39- 40, 42, 44-45, 47-48	34
GRAPHIC ARTIST	1-2, 4, 7-13, 16-18, 20-22, 26-35, 37, 39-40, 42, 44-45, 47-48	4
MORNING SHOW PRODUCER	1-2, 7-13, 15-16, 18, 20-22, 24, 26-35, 37, 39-40, 42, 44-45, 48	12
MULTI-MEDIA JOURNALIST	1-2, 7-13, 16-18, 20-22, 24, 26-34, 37, 39-40, 42, 44-45, 47-48	29
MULTI-MEDIA JOURNALIST	1-2, 7-13, 16-18, 20-22, 24, 26-34, 37, 39-40, 42, 44-45, 47-48	12
SALES ACCOUNT EXECUTIVE	1-2, 6-13, 16-18, 20-22, 26-34, 37, 39- 40, 42, 44-48	20
VIDEOGRAPHER / EDITOR	1-2, 7-14, 16-18, 20-22, 24-35, 37-40, 42, 44-45, 47-48	14

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Carthage Crisis Center 100 S Main St Carthage, Missouri 64836 Phone : 417-358-3533 Email : carthagecrisiscenter@gmail.com Reverend Jim Benton	Y	0
2	Carthage Technical Center 1100 E. Airport Dr. Carthage, Missouri 64836 Phone : 417-359-7026 Url : www.carthagetigers.org Email : derryberryr@carthagetigers.org Rhonda D.	Y	0
3	Crowder College 601 Laclede, Rm 224 Neosho, Missouri 64850 Phone : 417-455-5618 Url : http://www.collegecentral.com/crowder Cassandra Owens Manual Posting	Y	0
4	Employee Promotion	N	1
5	Employee Referral	N	6
6	Former Employee Referral	N	1
7	Fort Scott Community College 2108 South Horton St Fort Scott, Kansas 66701 Phone : 620-223-2700 Url : http://www.fortscott.edu Email : judym@fortscott.edu Judy M.	Y	0
8	FOX14 Facebook 2950 NE Highway 69 Pittsburg, Kansas 66762 Url : www.fox14tv.com ----- Manual Posting	N	0
9	Greenlee School of Journalism & Comm 613 Wallace Road, 101 Hamilton Hall Ames, IA 50011-4010, Iowa 50011-4010 Phone : 415-596-6119 Grace Provenzano	Y	0

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Hire Mizzou Tigers University of Columbia Missouri School of Journalism, Career Svcs Columbia, Missouri 65211 Phone : 2310400 Handshake ----- Manual Posting	N	0
11	Illinois Center for Broadcasting Chicago Campus 530 S. State St. Chicago, Illinois 60605 Phone : 3128848000 Url : http://funjobsonair.com Email : dclark@beonair.com Don Clark	Y	0
12	In House Postings 2950 NE Highway 69 Pittsburg, Kansas Email : ssaporito@koamtv.com EEO Coordinator	N	5
13	INSTAGRAM 2950 NE Highway 69 Pittsburg, Kansas Phone : 6202310400 Jared W. Manual Posting	N	0
14	Internal Posting	N	3
15	Joplin Area Chamber of Commerce 320 East 4th Street Joplin, Missouri 64801 Phone : 417-624-4150 Url : www.joplincc.com Jobs Page ----- Manual Posting	N	0
16	Kansas Association of Broadcasters 214 SW 6th Street Topeka, Kansas Phone : 785-235-1307 Url : http://kab.net Job Bank Manual Posting	N	0

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Kansas State University Manhattan KS Manhattan, Kansas Phone : ---- Handshake ---- Manual Posting	N	0
18	KFJX TV WEBSITE 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	0
19	KOAM Facebook Carousel News Feed 2950 NE Highway 69 Pittsburg, Kansas 66762 Phone : 6202310400 Url : www.koamtv.com Jared W. Manual Posting	N	0
20	KOAM NEWS NOW WEBSITE 2950 NE Highway 69 Pittsburg, Kansas EEO Coordinator Manual Posting	N	5
21	KOAM-KFJX-THE CW FACEBOOK 2950 NE Highway 69 Pittsburg, Kansas 66762 Url : www.koamtv.com ----- Manual Posting	N	0
22	LDS Employment Services Center 1901 E. Peters Colony Carrollton, Texas 75007 Phone : 972-492- 2432 Url : www.ldsjobs.org Email : ldsjobs.dallas7@ldsmail.net Sister Bartholomew	Y	0
23	LinkedIn 2950 NE Highway 69 PO Box 659 Pittsburg, Kansas 66762 Phone : 6202310400 Jared W. Manual Posting	N	2

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Mark Shilstone Manual Posting	N	0
25	MediaRecruiter.com 9457 So University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 3034005150 Art Scott Manual Posting	N	2
26	Miami Workforce Center 121 North Main Street Miami, Oklahoma 74354 Phone : 918-542-5561 ext 15 Url : https://servicelink.oesc.state.ok.us/ada Joan Follin Manual Posting	N	0
27	Missouri Broadcasters Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : 573-636-6692 Url : http://mba.org Career Services Manual Posting	N	0
28	Missouri Career Center 730 S Wall Ave Joplin, Missouri 64801 Phone : 417-629-3000 Url : http://missouricareersource.com Email : debbie.hollis@ded.mo.gov Debbie Hollis	N	0
29	Missouri Southern State University 3950 E Newman Road Joplin, Missouri 64801 Phone : 417-625-9343 Url : http://www.mssu.edu Email : careerservices@mssu.edu Career Center	N	1

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	Missouri State University (SMS) 901 S. National Ave Springfield, Missouri 65897 Phone : 417-836-5636 Url : http://www.missouristate.edu Email : careercenter@missouristate.edu Career Center	N	0
31	MSSU Department of Communication Newman Road Joplin, Missouri Phone : ---- Bill H. Manual Posting	N	0
32	NEO A&M College Dyer Hall 113 200 I Street NE Miami, Oklahoma 74354 Phone : 918-540-6242 Url : http://www.neo.edu Email : rlloyd@neo.edu Rachel Lloyd	Y	0
33	ON AIR KFJX TV 2950 NE Highway 69 Pittsburg, Kansas Phone : --- Traffic Manager --- Manual Posting	N	0
34	ON AIR KOAM TV 2950 NE Highway 69 Pittsburg, Kansas Phone : --- Traffic Manager --- Manual Posting	N	8
35	ON AIR THE CW 2950 NE Highway 69 Pittsburg, Kansas Phone : --- Traffic Manager --- Manual Posting	N	0
36	Other Source	N	1

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	PSU Career Services 1701 S Broadway Pittsburg, Kansas 66762 Phone : 620-235-4143 Url : http://www.pittstate.edu Email : careers@pittstate.edu Career Center	N	0
38	PSU College of Business 1701 S Broadway Pittsburg, Kansas College of Business College of Business Manual Posting	N	0
39	PSU Communication Department Pittsburg Pittsburg, Kansas Phone : --- Communication Dept Saporito Manual Posting	N	0
40	Southeast Kansas Works 105 W Euclid Pittsburg, Kansas 66762 Phone : 620-232-9810 Url : http://kansasworks.com Email : jolene.ray@ks.gov Jolene Ray	N	0
41	The Morning Sun 701 N Locust Pittsburg, Kansas 66762 Phone : 620-231-7200 Url : www.morningsun.net Classified Ads Manual Posting	N	0
42	The National Alliance of State Broadcasters 214 SW 6th Street Suite 300 Topeka, Kansas 66603 Phone : 785-235-1307 Url : http://kab.net Career Services Manual Posting	N	0
43	Trade Website	N	1

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Mark Holloway Manual Posting	N	2
45	TWITTER 2950 NE Highway 69 Pittsburg, Kansas Phone : --- Jared W. Manual Posting	N	0
46	Unknown Referral Source	N	4
47	Wichita State University Wichita KS Wichita, Kansas Phone : --- Handshake --- Manual Posting	N	0
48	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			42

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/24/2018	Provision of training to management	Notices about our EEO obligations are mentioned routinely in our emailed & posted bi-weekly Gazette and emailed Monday Memo to inform and remind management and staff about our EEO program and requirements to educate the public about job opportunities.	1	Promotion Manager
2	1/24/2018	Participation in other activities designed by the station employment unit	1/24/18 through 1/25/19 KOAM routinely aired and will continue to air the following EEO Announcement. KOAM-TV is looking for organizations that regularly distribute information about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at our station, please notify the EEO Coordinator at KOAM-TV, P.O. Box 659, Pittsburg, KS 66762 or call 417-624-0233 or 620-231-0400 . KOAM-TV is an Equal Opportunity Employer.	1	Admin Assist/EEO Coordinator
3	1/24/2018	Participation in events sponsored by community groups	Educating the Community about Broadcasting and jobs in broadcasting through station tours. Many groups and individuals of all ages visit the KOAM/KFJX Main Studio for a station tour each year. Visitors tour the newsroom, master control area, control room, and main studio. Most visitors watch a live newscast as well. During the tour they learn about the history of the TV stations. They also learn which professions at the station require a college degree and which ones do not. The visitors have the opportunity to ask questions of news anchors, reporters, news assistants, the assignment editor and others working in the newsroom as well as master control operators, directors and graphic artists. The visitors are informed about broadcast opportunities available at the TV stations. The tours generally last about 90 minutes. Tour dates for 1/24/18 through 1/25/19 are listed throughout this report.	2	Promotion Manager Promotion Assistant

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	1/24/2018	Participation in events or programs sponsored by educational institutions	Participation in Educational sponsored events through Station tours to learn about broadcasting. Many students of all ages visit the KOAM/KFJX Main Studio for a station tour, usually with their classmates and at times on an individual basis. Students get to tour the newsroom, master control area, control room, and main studio. Most student visitors watch a live newscast as well. During the tour they learn about the history of the TV stations. They also learn which professions require a college degree and which ones do not. The students have the opportunity to ask questions of news anchors, reporters, news assistants, assignment editor and others working in the newsroom as well as master control operators, directors and graphic artists. The students are informed about broadcast opportunities available at the TV stations. The tours generally last about 90 minutes. Tour dates for 1/24/18 through 1/25/19 are listed throughout this report.	2	Promotion Manager Promotion Assistant
5	1/25/2018	Participation in events or programs sponsored by educational institutions	Welch Oklahoma Elementary Students from the 4th and 5th grades toured the station and watched the Noon News.	2	Promotion Manager Promotion Assistant
6	1/25/2018	Participation in events or programs sponsored by educational institutions	Students from Welch OK Elementary School, grades 4 and 5, toured the station.	2	Promotion Manager Promotion Assistant
7	1/26/2018	Provision of training to management	Notices about our EEO obligations are mentioned routinely in our printed bi-weekly gazette and emailed Monday memo to inform and remind management and staff about our EEO program and requirements to educate the public about job opportunities.	1	Promotion Manager

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	1/26/2018	Participation in other activities designed by the station employment unit	1/30/17 through 1/26/18 KOAM routinely aired and will continue to air the following EEO Announcement. KOAM-TV is looking for organizations that regularly distribute information about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at our station, please notify the EEO Coordinator at KOAM-TV, P.O. Box 659, Pittsburg, KS 66762 or call 417-624-0233 or 620-231-0400 . KOAM-TV is an Equal Opportunity Employer.	1	Admin Assist/EEO Coordinator
9	1/30/2018	Participation in events or programs sponsored by educational institutions	Welch Oklahoma Elementary Students from the 6th grade class toured the station and watched the Noon News.	2	Promotion Manager Promotion Assistant
10	1/30/2018	Participation in events sponsored by community groups	Chief Meteorologist, Doug Heady, gave a 45 minute talk about weather to the Webb City Boy Scouts at Christ Church of Oronogo, Missouri.	1	Chief Meteorologist
11	2/1/2018	Participation in events or programs sponsored by educational institutions	5th Grade Students from Meadowlark Elementary in Pittsburg KS toured the station and watched the Noon News.	2	Promotion Manager Promotion Assistant
12	2/1/2018	Participation in events or programs sponsored by educational institutions	News Director, Kristi Spencer, participated in the Joplin MO High School Careers and Interview Practice Day.	1	News Director
13	2/2/2018	Participation in events or programs sponsored by educational institutions	5th Grade Students from Meadowlark Elementary in Pittsburg KS toured the station and watched the Noon News.	3	Promotion Manager Promotion Assistant Weather Anchor/Morning Show Host
14	2/6/2018	Participation in events sponsored by community groups	Chief Meteorologist, Doug Heady, gave a weather presentation at the Pittsburg KS Noon Rotary Club at Via Christi.	1	Chief Meteorologist
15	2/9/2018	Participation in events sponsored by community groups	Guests and Staff from MOSAIC in Coffeyville KS toured the TV Station and watched the Noon News.	2	Promotion Manager Promotion Assistant
16	2/10/2018	Participation in events or programs sponsored by educational institutions	Three students and one grandparent job shadowed in the Weather Department for the Webb City MO Middle School Shadow Day.	2	Chief Meteorologist Meteorologist

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
17	2/14/2018	Participation in events or programs sponsored by educational institutions	News Director, Kristi Spencer, was a judge for the District 17 FBLA (Future Business Leaders of America) Competition, judging Broadcast Journalism from 9:00 a.m. - 10:00 a.m. in Plaster Hall at MSSU, Joplin MO.	1	News Director
18	2/21/2018	Participation in events or programs sponsored by educational institutions	A student from Labette County High School in Altamont, Kansas, job shadowed a Morning Show Director, Graphic Artist, and Production Manager from 11 a.m. - 2 p.m.	3	Production Manager Morning Show Director Graphic Artist
19	2/21/2018	Participation in events or programs sponsored by educational institutions	Students from East Newton High School in Joplin MO visited the station from 3:30-5 p.m. to tour and meet with Chief Meteorologist Doug Heady.	2	Promotion Manager Chief Meteorologist
20	2/23/2018	Participation in events or programs sponsored by educational institutions	A student from Southeast High School in Cherokee, Kansas, job shadowed in the News Department.	1	News Director
21	2/27/2018	Participation in events or programs sponsored by educational institutions	News Reporter, Chris Warner, spoke to students at PHS and PCMS about his career in television.	1	Reporter
22	2/28/2018	Participation in events sponsored by community groups	A student from Southeast High School, Cherokee, Kansas, job shadowed in the News Department.	1	News Director
23	3/2/2018	Participation in events or programs sponsored by educational institutions	Students from the Career Tech Class at Quapaw OK High School toured the station and watched the Noon News.	1	Promotion Manager
24	3/6/2018	Participation in events or programs sponsored by educational institutions	A student from Crowder College, Neosho MO, shadowed News Anchor, Dowe Quick as required for his Comm 101 Introduction to Mass Communication Class.	1	News Anchor
25	3/8/2018	Participation in events or programs sponsored by educational institutions	KOAM/KFJX participated in the Franklin Technology Center, Annual Career Fair in Joplin MO from 8:30 - 12:00.	2	Promotion Manager Promotion Assistant

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
26	3/9/2018	Participation in events or programs sponsored by educational institutions	KOAM Production Manager attended the Pittsburg State University Graphics and Imaging Technology Department's National Advisory Council Meeting. There was discussion about the department's curriculum for students as it pertains to preparing them for the working world, recruiting practices by staff, and awards students had won at recent competitions.	1	Production Manager
27	3/13/2018	Participation in events or programs sponsored by educational institutions	Sports Director, Jacob Lenard, was a panelist for the Pittsburg State University Communication Careers in Society, 5:30 p.m. in Grubbs Hall.	1	Sports Director
28	3/13/2018	Participation in events or programs sponsored by educational institutions	Sports Anchor/Reporter, Jacob Lenard, spoke to the Communication Careers Class at PSU in Pittsburg KS.	1	Sports Anchor/Reporter
29	3/15/2018	Participation in events or programs sponsored by educational institutions	Sports Anchor/Reporter, Jacob Lenard, spoke to students at the Baxter Springs KS High School Career Day.	1	Sports Anchor/Reporter
30	3/15/2018	Participation in events or programs sponsored by educational institutions	Sports Director, Jacob Lenard, participated in the Baxter Springs, Kansas High School Career Day from 9 a.m. - 11:30 a.m. presenting to 4 separate groups of students.	1	Sports Director
31	3/16/2018	Participation in events or programs sponsored by educational institutions	News Director, Kristi Spencer, attended the annual meeting between the PSU Department of Communication and External Advisory Board, from 11:00 a.m. - 2:00 p.m. at the PSU Wilkinson Alumni Center in Pittsburg KS.	1	News Director
32	3/28/2018	Participation in events sponsored by community groups	Chief Meteorologist, Doug Heady, participated in the STEM professionals luncheon at Northeastern Oklahoma A & M College from 12:00 - 1:00 to talk about his job as Chief Meteorologist.	1	Chief Meteorologist
33	4/4/2018	Participation in events or programs sponsored by educational institutions	KOAM / KFJX participated in the Missouri Southern State University Spring Career Fair, held at the Leggett & Platt Athletic Center, from 10A-2P. Information about current job openings and jobs in broadcasting was shared with students.	2	Promotion Manager News Director

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
34	4/13/2018	Participation in events or programs sponsored by educational institutions	3rd and 4th Grade Students from Countryside Christian Church in Pittsburg KS, toured the station and watched the Noon News.	1	Promotion Manager
35	4/13/2018	Participation in events or programs sponsored by educational institutions	A junior broadcast journalism student from the University of Arkansas job shadowed the evening News Producer.	1	News Producer
36	4/18/2018	Participation in events or programs sponsored by educational institutions	KOAM/KFJX attended the Columbus Kansas High School Career Day Presentations from 8:30 a.m. - 10:45 a.m.	1	Promotion Manager
37	4/24/2018	Participation in events or programs sponsored by educational institutions	The Labette Community College Mass Media and Public Relations Classes from Parsons KS toured the station and watched the Noon News.	1	Promotion Manager
38	4/25/2018	Participation in events sponsored by community groups	Chief Meteorologist, Doug Heady, gave a weather presentation at the Noon Rotary Lunch in Neosho MO.	1	Chief Meteorologist
39	5/8/2018	Participation in events or programs sponsored by educational institutions	Students from the graduating 5th grade class of Soaring Heights Elementary School in Joplin, Missouri, our Bright Futures partner, visited the station for their annual station tour and pizza party.	2	Promotion Manager Promotion Assistant
40	7/17/2018	Participation in events sponsored by community groups	Chief Meteorologist, Doug Heady, spoke at the Senior Adult Luncheon, at Fellowship Baptist Church, Joplin MO, from 12:30 p.m. - 1:00 p.m.	1	Chief Meteorologist
41	8/22/2018	Participation in events or programs sponsored by educational institutions	KOAM/KFJX participated in the Missouri Southern State University Community Day 2018, on the MSSU Oval, from 10:30 a.m. - 1:00 p.m. to welcome students, faculty and staff back to campus and visit about job opportunities at the station.	2	Promotion Manager Promotion Assistant
42	8/28/2018	Participation in events or programs sponsored by educational institutions	KOAM / KFJX participated in the PSU Community Fair, Pittsburg KS, from 11 a.m. - 1 p.m. on the PSU Campus Oval to welcome students and visit about job opportunities at the TV station.	2	Promotion Manager Promotion Assistant

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
43	9/21/2018	Participation in events or programs sponsored by educational institutions	Production Manager, Steve Holinsworth, attended the Pittsburg State University Graphics and Imaging Technology Department's National Advisory Council Fall Meeting. There was discussion about the Department's enrollment, fundraising, and curriculum.	1	Production Manager
44	10/11/2018	Participation in events or programs sponsored by educational institutions	Students from the Video Production class at Chanute KS High School toured the station and watched the Noon News.	1	Promotion Manager
45	10/17/2018	Participation in events or programs sponsored by educational institutions	Students from Wyandotte Ok Middle School, toured the station and watched the Noon News.	1	Promotion Manager
46	10/17/2018	Participation in events or programs sponsored by educational institutions	Students from Wyandotte OK Middle School toured the station and watched the Noon News	1	Promotion Manager
47	10/23/2018	Participation in events sponsored by community groups	Promotion Manager, Vance Lewis, and Promotion Assistant, Crystal Albright, attended the 2nd Annual Veterans Hiring Event held at the VFW Post 534 in Joplin MO from 1 pm to 6 pm. The event was sponsored by the DAV and Missouri Job Center.	2	Promotion Manager Promotion Assistant
48	11/1/2018	Participation in events or programs sponsored by educational institutions	News Director, Kristi Spencer, participated in the Joplin MO High School Mock Interviews Day from 10 a.m. - 11 a.m.	1	News Director
49	11/7/2018	Participation in events or programs sponsored by educational institutions	Promotion Director, Vance Lewis, and Promotion Assistant, Crystal Albright, attended the Riverton Kansas High School Career Fair and Expo from 12:00 pm to 3:30 pm.	2	Promotion Manager Promotion Assistant
50	11/14/2018	Participation in events or programs sponsored by educational institutions	Meteorologist, Nick Kelly, attended the Webb City Junior High Career Day. Nick talked about his career as a broadcast meteorologist during 4 separate sessions and visited with students.	1	Meteorologist
51	12/17/2018	Participation in events or programs sponsored by educational institutions	5th Grade Students from Erie KS toured the station and watched the Noon News.	2	Promotion Manager Promotion Assistant

KOAM TV
EEO PUBLIC FILE REPORT
January 24, 2018 - January 25, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
52	1/8/2019	Participation in events or programs sponsored by educational institutions	3rd Grade Students from Meadowlark Elementary School in Pittsburg KS toured the station and watched the Noon News.	3	Promotion Manager Promotion Assistant News Assignment Editor
53	1/9/2019	Participation in events or programs sponsored by educational institutions	KOAM/KFJX participated in the Crawford County Career Opportunities Day held at Memorial Auditorium, Pittsburg KS. The event was sponsored by the Business Education Alliance and was attended by juniors and seniors from Crawford County high schools and additional high schools to raise awareness of opportunities available to them in the workplace.	2	Promotion Manager Promotion Assistant
54	1/25/2019	Participation in other activities designed by the station employment unit	1/24/18 through 1/25/19 KOAM routinely aired and will continue to air the following EEO Announcement. KOAM-TV is looking for organizations that regularly distribute information about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at our station, please notify the EEO Coordinator at KOAM-TV, P.O. Box 659, Pittsburg, KS 66762 or call 417-624-0233 or 620-231-0400 . KOAM-TV is an Equal Opportunity Employer.	1	EEO Coordinator